
How do I find out more?

Contact Mrs Horton in the school office who will give you the contact details for our chair of governors, Jane Cadwalladr. Jane will be happy to discuss with you in more detail what is involved and answer any questions you might have.

The application process will differ depending upon the type of vacancy and Jane can advise you what to do next.

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Headteachers: Mrs Ruth French
Mr Andy Matthews

Being a governor at Hardwick Community Primary School



Being a school governor can be immensely rewarding

Become involved in the life of the school

And put something back into your community

Who are the school governors?

There are 18 school governors: seven are parents of children at the school, four are appointed by the local authority, three are appointed by the school staff and four are appointed by the existing governors as representatives of the community. Parent governors are usually elected by the parents of children at the school.

What do the governors do?

Together with the headteachers, we are responsible for the strategic direction of the school. This includes:

- setting the priorities for school development each year
- setting and monitoring the school budget
- appointing new staff

We also act as “critical friends” - supporting the headteachers and staff, but also challenging in a constructive manner, always with the clear aim of improving the school for the pupils, the staff and everyone in the community

How do we do it?

We meet twice a term as the full governing body with the headteacher and staff representatives to discuss what is happening in school

There are also individual committees to focus on particular areas:

- curriculum
- finance
- personnel
- premises.

Every governor is expected to sit on at least one committee in addition to attending meetings of the full governing body.

Meetings usually take place in the evenings and on average last about two hours.

Some of our governors are able to visit the school during the day and this is very useful (as well as being enjoyable) but it is by no means essential.

Expenses incurred in carrying out governance duties can be reimbursed.

What skills do I need?

Nothing special! Our governors come from all backgrounds and walks of life.

All you need is an interest in the school and a few hours a month to devote to its improvement.

Excellent training courses are provided by the County Council, both for new governors and for those who want to learn more about particular aspects of governing.

We also provide an induction session in the school to help get you started, and run a mentoring system that pairs new governors with someone more experienced until you have settled in.